

North Chevy Chase Christian Church

8814 Kensington Parkway
Chevy Chase, MD 20815



2023 Annual Report



Church Staff and Leadership
Office Hours: Tues-Thurs, 9am-3pm

Minister

Rev. Dr. Cheryl L. Tatham nc4pastor@gmail.com

Staff

Emily Huang, northchevyhase58@gmail.com (beginning 6/23)
Christine Schadeberg Wydro, Adult Choir Director – galathea4@aol.com
Glenn Pearson, Pianist/Organist – glenn@pearsonproductions.com
Eric Pernell, Custodian – ericpernell41@gmail.com
Duane Rollins, Contract Project Manager

OFFICERS OF THE BOARD AND CONGREGATION

| | | |
|--|--|--|
| Moderator: | Patti Horrall pahw@live.com | Cell: 703-220-4380 |
| Vice Moderator: | Wilsonia Cherry wedcneh@hotmail.com | Cell: 240-252-3490 |
| Treasurer: | Nancy Solomon nancybravesolomon@yahoo.com | Home: 301-593-4288 |
| Assistant Treasure: | Anne-Marie Crawford kundry55@hotmail.com | Home: 301-652-3971 |
| Co-Financial Secretaries: | Richard Sherman rmsalp@gmail.com Mary Rice mjriceis@aol.com | Home: 301-654-6319 Home: 301-986-0659 |
| Ass't Financial Secretaries: | Yvonne McGee ymcgee2@verizon.net | Cell: 240-432-4131 |
| Congregational Representatives to the Board (at large) | Cheryl Parsons ckpo205@verizon.net Rachel Solomon rsolomon8389@gmail.com | Home: 301-549-4749 Cell: 301-996-5482 |

ELDERS

Term Ending 2023 Yvonne McGee, Lydia Oladapo, Jerry Rice
Laird Thomason, Richard Sherman
Term Ending 2024 Anne-Marie Crawford (Chair), Dot Harper,
Joseph Oladapo

DIACONATE

ALL Actively Participating Members willing to do so are invited to sign up to prepare and serve communion. (Training will be provided)

Elders Emeriti: (Year honored in parenthesis)

Anna Kragnes ('09), Betty Roth ('09), Alline Crossfield ('06), Phil Crossfield ('06), Joan Howard ('06), Grant Howard ('07), Earl Kragnes ('06), Frank Peregrim ('06), Bob Robinson ('06), Joan Sidell ('06), John Wydro ('06), Col. Charles McGee ('12); Glen Harper ('12 posthumously), Marge Wydro ('13)

Diaconate Emeriti: Charles Clark ('06), Peggy Boulton, Andrew Peters (posthumously), Marian Peters ('08), Helen Joseph, Leta Stevenson, Mabel Smith ('09), Fran McClure (posthumously '12)

Church Trustees

Term Ending 2023 Andrea Sherman
Term Ending 2024 Ann McClure (Chair),
Dwight Brock,
Laird Thomason

Permanent Endowment Trustees

Term Ending 2023 Robert Solomon, Anne-Marie Crawford
Term Ending 2024 Sally Coberly

Term Ending 2025
Cheryl Parsons, Bob Perry



Church Calendar

<https://www.nc4disciples.org/calendar>

NC YouTube Channel

<https://www.youtube.com/channel/UCMgz7Z4ruZJhRcH8Zp4Hh8g>

REPORT INDEX

| | |
|---|---------------|
| Minister's Message | Pg. 4 |
| Moderator/Vice-Moderator's Message | Pg. 7 |
| Administrative Ministries | Pg. 10 |
| • Communications | Pg. 10 |
| • Hospitality | Pg. 10 |
| • Property Report | Pg. 11 |
| Family Life Ministries | Pg. 12 |
| • Outreach | Pg. 12 |
| • Stewardship | Pg. 12 |
| ○ 2023 Stewardship Campaign | Pg. 12 |
| ○ Financial Secretary's report | Pg. 12 |
| ○ Treasurer's Report | Pg. 17 |
| • 2024 Provisional Budget | Pg. 17 |
| ○ Permanent Endowment Report | Pg. 22 |
| Nominating Report | Pg. 23 |
| Worship & Arts Ministries | Pg. 24 |



Minister's Message

Rather than writing a report that would be repetitious of what you will read in the reports from others, I share with you the "State of the Church" address that I offered at our Annual Congregational meeting on November 12 of 20223.

I can't believe how quickly the time is flying quickly by, and as this is my last Annual Meeting at which I will be your pastor, I wanted to offer a few thoughts.

First of all, you've heard some good news and some not so good news today. Our finances aren't in the best of shape right now due to a variety of reasons, and Nancy and Richard have shared some information that it is important for us to know. The bottom line is that our income is not keeping pace right now with our mandatory expenses for staff and building. Our average monthly expenses are around \$20,000 with our giving fluctuating between \$10 & 18,000. We do have additional income from the use of our facilities and other undesignated incomes which brings in another \$2 to 3,000. We also have income from our PEF funds, and some investments. But, we've got some things to work on....

BUT we have a wonderful group of folks on our Finance Committee who keep us on our toes and very faithfully manage our finances as good stewards of all that we entrust to them! And that is a blessing, believe me!

I DO want to alert you that we will be doing some more major work on the building to take care of a situation that has developed over time to the point that we have no choice but to expend the funds necessary to make the repairs. Carpenter bees have been at work on the soffits around the building and we have experienced an accumulation of bats in the belfry through the holes the bees made!

So, beginning this next week there will be a company working on the Sanctuary end of the building to take care of that problem, and to seal the holes made by the bees at this end. In the next few months, our project manager, Duane Rollins and his crew, will do the repair work around the soffits on the lower edges of the roof, sealing all of those up.

Again, fortunately, we have some money in our Capital Campaign fund that will be used to complete that work.

BUT, there is ***exciting*** news in the works as well! You've heard an update from our Pulpit Search Committee that they are in the process of receiving papers from

candidates who are feeling called to explore NC4 as their new place of ministry! And *THAT* is exciting!

Now, I would be lying to you if I didn't admit my own grief process in leaving my ministry here at NC4... and we'll mutually experience that as we move through these next four months together. I had originally indicated that my last Sunday with you would be Easter Sunday, March 31, 2024, but, with consultation of the Board and the Pulpit Search Committee, we've agreed to extend that to the first Sunday of April. Easter Sunday is such a big Sunday with so much activity already on our plate, that it just felt wise to delay my leaving until that next Sunday.

And *I am feeling great anticipation* for the new and exciting future that God is planning for NC4. It's almost like the feeling I imagine parents have when their child is going away to college! There is that feeling of sadness, but also a tremendous joy in knowing that there are so many possibilities and opportunities ahead. While I won't be participating in those with you in the immediate future, I **WILL** be observing "from afar" with great anticipation and excitement for you and the new minister God brings to be in minister to and with you!

AND, you have just elected an excellent leadership team to be in place for the new adventures that lie ahead. I know that Andrea is a more than capable leader for our church at this moment in time, as are each of those you've elected today.

At the end of January, the Board, Elders, Church & PEF Trustees will be doing a one-day retreat here at the Church to make sure that we have our "i's dotted and t's crossed" in "who" will be handling "what" in whatever interim time there will be between my leaving and your new minister arriving. They may be calling on some of you to step up to the plate to assist in various ways, and I am trusting that you will willing do so however you are able.

This next Sunday, as you're aware, is the Sunday when we will dedicate our giving toward 2024. And I am asking that you consider two things as we look forward to enjoying some Thanksgiving celebration together next week:

- First of all, prayerfully consider if there is a way to step up even 1% beyond what you are currently giving to the church and
- Secondly, as we approach the end of the year, if there is a "special over-and-above Christmas gift" that you might make to your church, that would be a blessing to all of us.

In my 18+ years as your pastor, I have never known you as anything *but* generous people - in your giving, in your loving, in your helping, and in responding with such graciousness.

SO, all that being said, I am excited about the next four months with you AND I'm excited to watch as you enter into a newness of life as God leads you on the next phase of mission and ministry at North Chevy Chase Christian Church.

Martin Luther King, Jr. said: "“We ain't what we oughta be. We ain't what we want to be. We ain't what we gonna be. But, thank God, we ain't what we was.”

North Chevy Chase Christian Church has made significant inroads in the last 18 years – in establishing our Permanent Endowment Fund, in choosing to become an Open and Affirming Congregation, in broadening worship with a diversity of music and art, and in doing some much-needed upgrades to our facilities, and you have **ALWAYS** been a faithful church, but God isn't done with us yet! There is a future unfolding that I believe is filled with promise, with faithfulness, and with hope!

‘May the LORD bless you and keep you!
May the LORD’s face shine upon you, and be gracious to you!
May the LORD look kindly upon you, and give you peace!’
Amen.

Moderator/Vice Moderator Report

We remain grateful for the thoughtful and inspirational messages delivered by Reverend Tatham throughout the year. The same thoughtful and



inspiring spirit animating these messages was also a gift to us during the retreat attended by NC4 leadership in January. The weekend retreat at Bon Secours Retreat Center in Marriottsville, MD, gave us ample time to discuss, at length, critical issues facing the Church for the coming year and beyond--outreach,

property, and money—but also to get to know each other better in beautiful and relaxing surroundings.

As the church year progressed, the Board approved a number of actions. The “Scholarship Fund” was renamed to the “Brigadier General Charles E. McGee Scholarship Fund.” The “Legacy Circle” was renamed the “Brigadier General Charles E. McGee Legacy Circle.” These name changes honored our sorely missed centenarian congregant, who passed away in December 2022, and who was also one of the original Tuskegee “Redtails” Airmen.

In addition, the Permanent Endowment Fund policy was updated to give the Trustees the option of withdrawing up to 5% (from 4%) of the Fund for budget balancing; percentages for spending from unrestricted funds were also tweaked to ensure greater budget flexibility going forward. The Ethical Guidelines for Congregational Conduct (also known as the Code of Conduct) was updated to be more inclusive and to reflect NC4’s “open and affirming” profile. The two modifications are indicated below:

- Section II A. “. . . We are committed to having a diversity of people serve in the various responsibilities of the congregation.
- Section III A. “. . . and will conduct all negotiations with integrity, courtesy and order procedure, without unfair discrimination.”

At the May 24, 2023 Leadership Meeting, Rev. Tatham announced her retirement plans, news that we received, but accepted, with great sadness. Subsequently, a Pulpit Search Committee was formed, with Ann McClure and Sally Coberly as co-chairs. Other members of the team include Rachel Solomon, Richard Sherman, Patti Horrall, and Wilsonia Cherry. The team continues to update the congregation on its progress, and will continue to do so until a new minister can be called.

In personnel related news, we are happy to note that Duane Rollins, who came on board in November 2022 as project manager, continued to help with building maintenance issues. Eric Pernell remained onboard part time. Choir Director Christine Schadeburg Wydro and Pianist/Organist Glenn Pearson signed new contracts, and they, along with various guest musicians, continued to provide wonderful music throughout the year. Emily Huang



began as church secretary in June. Finally, artist Leroy Mincey painted wall murals in the nursery, in the toddler room, and in the nearby hallway.

We are grateful, also, for all of the volunteers from the congregation that support our worship services, our various committee undertakings, and our outreach activities. This year, a special shout-out goes to our audiovisual team. Led by Yvonne McGee, this group was expanded to include Andrea Sherman, Joseph Oladapo, Lydia Oladapo, and Devi Rambarran. This group made sure that the Zoom services--begun during the COVID-19 pandemic—could continue, thereby enabling those unable to attend in person to participate in worship virtually. As COVID-19 restrictions were lifted, gatherings for coffee fellowship for in-person worshipers resumed with a flourish. We are particularly grateful, this year, to Cheryl Parsons for coordinating the efforts of generous congregants who provided incredible arrays of food and drink for our regular post-worship get-togethers, as well as for other church events.

May 7, 2023, marked the Dedication of Harlow Hall. Thank you to the volunteers who helped with the renovation--Andrea Sherman, Dot Harper, Nancy Longo, Sally Coberly, Jerry Rice, Jewel Barlow, and Anne-Marie Crawford—and to all who contributed to the Welcome Home Capital

Campaign that under-wrote the renovations. What a great social event space we have now! Also on that date, there was recognition of the newly named Brigadier General Charles E. McGee Legacy Circle. Charter members of this Circle are Jean Akers, Anne-Marie Crawford, Diane Barlow*, Dan and Nancy Longo, and Charles E. McGee*; new members are: Sally Coberly, Patricia A. Horrall (subsequent to the ceremony), Reverend Doctor Robert & Deb Perry, and Reverend Doctor Cheryl L. Tatham. (*Deceased)

Another very special event this year was the Service of Recognition for Revered Laird Thomason who was named Minister Emeritus of North Chevy Chase Christian Church in October. Two weddings were also held in the church this year.

While honoring longtime members in word and deed, we happily welcomed new faces to our congregation this year: Ashby Anderson and his wife, Lisa



Shaw; Anne Petrosky-White and sons, Win and Weeks; **David Portas; and Charlene McGee Smith (pictured).** We joyfully baptized Meredith Lee into membership. And we welcomed two new babies to the world: Elizabeth Evangeline Haines (parents--Chrissy and Carl Haines; grandparents Andrea and Rich Sherman) and Thomas J. O'Toole (parents--Laura and Jeffrey O'Toole; grandmother Kim Fisher)!



Moderator Patti Horrall moved to Arizona at the end of October 2023. Vice Moderator Wilsonia Cherry stepped up to lead the Board for the remainder of the year. Together, we submit this report.



Patricia Horrall, Moderator
Wilsonia Cherry, Vice Moderator

Administrative Ministries

The Church's Administrative Ministries encompass the people and activities that are required to be good stewards of the physical gift of our building and to ensure that the activities of the Church run smoothly.

Communications: Our new secretary, Emily, has taken hold, with great competence, our communications with the congregation and with our Building users. She is also very much on top of our scheduling process in the rental of the building and the scheduling of work and repair projects.

Sally Coberly continues to monitor and update our Church website (nc4disciples.org) keeping it current with Sunday's worship information and other activities as they are scheduled.

Hospitality Ministries: After many faithful years of service by Mary Rice, Cheryl Parsons has taken on coordinating our Sunday Coffee Fellowship and with much assistance from others, we continue to have wonderful full and fellowship each Sunday.

We consistently served spectacular food at every Sunday's Coffee Fellowships during 2023 because of the massive participation by so many, including Devi Rambarran, Andrea Sherman, Dot Harper, Sally Coberly, Wilsonia Cherry, Sarah Casseday, Lydia Oladapo, Nancy Solomon, Nancy Longo, Anne-Marie Crawford, Ann McClure, Carrie McClure, Yvonne McGee, Christine Schadeberg and Cheryl Tatham.

Some special Sundays included October 1, 2023 for Laird Thomasson's Recognition Reception and December 10, 2023, in recognition of Meredith's (Carrie's daughter's) baptism. We had our chili feast at our annual Fall Festival on the lawn on Sunday, October 29 along with the Jazz group providing music, pumpkin painting, a cake walk, and other fun games. We celebrated Easter Fellowship on the lawn on Sunday, April 9.

What a wonderful part of our fellowship to be a part of and thanks to all who participated!

Cheerfully submitted by
Cheryl Parsons, Coffee Fellowship Coordinator

Property: In 2023, we continue to have on-going problems with our HVAC (boiler) system as well as the usual “minor” repairs that go along with having a 68 year old building. With the very attentive management of Duane Rollins, our Project Manager, we have accomplished much over the past year. The one MAJOR change that was made early on in the year is that we cut our contract ties with ABM and are now doing the smaller Boiler repairs on an as needed basis with Mike Jarcy contact through Duane). Other work that has been done:

- Repair of loose gutter/down spout on back side of the building
- Cut off and capping of the broken parking lot pole
- Put a sensor in the Community Room so that the hall thermostat will not keep kicking gear and over-heating the Community room
- Lights replace at back door and on front portico
- Couplers replaced in several boiler pumps
- Replaced a toilet in the Office level Ladies room
- Replaced and repaired fan motor and condenser crankcase on Harlow Hall AC
- Sagging wire mold in office hallway replaced
- Elevator door handles tightened
- New murals were added to the Nursery & Toddler classrooms
- Took out AC in upper level Regional Office and covered
- Repaired ADA door bar at Sanctuary door
- A Church work day was held in March at which time the upper level classrooms were cleaned & much old furniture was removed. Later in the spring, all classrooms were repainted.

On-going projects:

- Major boiler repair/replacement
- Removal of bats and extermination of carpenter bees from our attic; sanitizing and fumigating of attic; repair holes in soffit all around the exterior of the building

Building Users: NC4 continues to be “home” for Needlechasers Quilting group; Gerrymanders Square Dancers; Girl Scouts; AA; National Orchid Society; Down Syndrome Network; Village of North Chevy Chase Board; Paul Carr’s Jazz Academy; Heritage Signature Chorale; Washington Conservatory Orchestra concerts; Maryland Classic Youth Orchestra concerts; Viola de Gamba rehearsals; the Shirat HaNefesh & Good News Evangelical Congregations, as well as a host of other one-time renters.

Family Life Ministries

Faith & Formation:

- February: Several gathered to watch & discuss “The 1619 Project”
- May: “The Covenant Project” – Coffee & Conversation gathering using the materials provided by the General Church in preparation for the 2023 General Assembly

Outreach: Our Outreach Team is committed to informing, encouraging, and leading our congregation, as individuals and as a faith community, to actively extend care and advocacy for others in both our local area and around the world. Recognizing that by working together in service, we are connecting faith with community.

NCCCC supported many community partners and projects in 2023:

- Collecting essential supplies for A Wider Circle
- Creating Valentine’s Day cards for Progress Place
- Collecting socks for a local shelter
- Cohosting a shredding event and collecting pet supplies for House With A Heart pet pantry
- Supporting Bread for the City employees with Thank you cards and a financial donation



- Collecting essential items for Cordell Place mini-hub
- Collecting winter coats for One Warm Coat
- Participating in the Montgomery County Coalition for the Homeless 30x30 project
- Creating 15 Bright Future Backpacks for unaccompanied minors, through

CWS

- Providing financial assistance to families to reduce school lunch balances at Sligo Elementary and SSI Middle School
- Working with St. Luke’s Episcopal Church to provide a monthly dinner to the residents of New Leaf Shelter
- Creating Thanksgiving Greeting Cards for senior citizens, working with A Bright Spot

- Setting up an apartment for a family of 8 from Afghanistan through the IRC Welcome Home Project
- Hosting Christmas Red Bowl giving to local non-profits
- Playing Secret Santa during the Christmas season



FINANCES

Our Treasurer and Financial Secretary provide reports for the end of the calendar year and is committed to being faithful stewards of the money that is entrusted to NC4 for all of its needs and for accomplishing the vision and the plans of the congregation.

Stewardship Campaign



The 2024 Stewardship campaign – “*Because of You...*” started in October 2023 with a letter to the stating the importance of our giving to NC4, indicating Sunday, November 19, as our “Dedication” Sunday. Rev. Tatham began a series of stewardship sermons as well. The Estimate of Giving card was sent via E-Minder as well as available online. There were 22 pledges (total of \$167,060) for 2024; previous 2023 campaign was 23 pledges (total of \$167,506; end of year applied \$213,946.27) [data from Realm]

Financial Secretary’s Report for Calendar Year 2023

The amounts in the four tables show the cash, check, and online contributions of the Congregation, other groups that use the Church, grants and other transactions, and direct deposits made by a financial entity for the purpose of giving in the name of their client. This does not include investments. Breakdowns are shown for various categories in the first three tables, with a summary of the last 3 years in Table 4. Below is an overview of the tables.

- Total receipts for 2023 were \$329,108.87, over \$15,000 higher than 2022.
- Undesignated income (first 3 columns in Table 1, total \$252,095.32) was a new high for recent church history, with regular giving leading the way. ‘
- Facilities usage of \$51,958 was the highest since the pandemic and less than \$6000 below the 2019 high.
- However, the Designated income of \$18,640.97 was way down from previous years, but DMF giving of \$11,720 was up some \$3,000 from last year.
- The previous three years had seen substantial designated giving for the Capital Campaign and from other sources associated with upkeep, maintenance, and replacement of equipment and the roof, as well as security upgrades.

Richard Sherman, Financial Secretary

TABLE 1

| 2023 | Undesignated Categories | | | Total | Total | | Totals |
|------------------|-------------------------|--------------|--------------|---------------|---------------|------------|---------------|
| | Regular | Facilities | Other | | Undesignated | Designated | |
| January | \$ 7,572.00 | \$ 8,751.00 | | \$ 16,323.00 | \$ 627.19 | | \$ 16,950.19 |
| January Online | \$ 1,166.45 | | | \$ 1,166.45 | | | \$ 1,166.45 |
| February | \$ 13,048.50 | \$ 10,040.00 | | \$ 23,088.50 | \$ 700.00 | | \$ 23,788.50 |
| February Online | \$ 1,414.95 | | | \$ 1,414.95 | | | \$ 1,414.95 |
| March | \$ 7,496.75 | \$ 2,850.00 | | \$ 10,346.75 | \$ 503.00 | | \$ 10,849.75 |
| March Online | \$ 1,636.95 | \$ 125.00 | | \$ 1,762.75 | \$ 40.00 | | \$ 1,802.75 |
| April | \$ 13,127.00 | \$ 5,256.00 | | \$ 18,383.00 | \$ 2,504.78 | | \$ 20,887.78 |
| April Online | \$ 1,137.95 | | | \$ 1,137.95 | | | \$ 1,137.95 |
| May | \$ 10,516.00 | \$ 3,165.00 | \$ 295.00 | \$ 13,976.00 | \$ 3,871.00 | | \$ 17,847.00 |
| May Online | \$ 1,137.95 | | | \$ 1,137.95 | | | \$ 1,137.95 |
| June | \$ 30,912.75 | \$ 3,448.00 | \$ 5,648.50 | \$ 40,009.25 | \$ 748.00 | | \$ 40,757.25 |
| June Online | \$ 2,047.95 | | | \$ 2,047.95 | | | \$ 2,047.95 |
| July | \$ 13,752.00 | \$ 4,696.00 | \$ 300.00 | \$ 18,748.00 | | | \$ 18,748.00 |
| July Online | \$ 1,067.95 | | \$ 25.00 | \$ 1,092.95 | | | \$ 1,092.95 |
| August | \$ 9,460.00 | \$ 1,550.00 | \$ 84.28 | \$ 11,094.28 | \$ 1,200.00 | | \$ 12,294.28 |
| August Online | \$ 1,124.95 | | | \$ 1,124.95 | | | \$ 1,124.95 |
| September | \$ 8,516.00 | \$ 1,270.00 | | \$ 9,786.00 | \$ 1,100.00 | | \$ 10,886.00 |
| September Online | \$ 1,945.05 | | | \$ 1,945.05 | | | \$ 1,945.05 |
| October | \$ 18,458.00 | \$ 2,165.00 | | \$ 20,623.00 | \$ 2,935.00 | | \$ 23,558.00 |
| October Online | \$ 1,570.55 | | | \$ 1,570.55 | | | \$ 1,570.55 |
| November | \$ 15,050.00 | \$ 2,871.00 | | \$ 17,921.00 | \$ 2,028.00 | | \$ 19,949.00 |
| November Online | \$ 2,616.45 | | | \$ 2,616.45 | \$ 250.00 | | \$ 2,866.45 |
| December | \$ 25,238.00 | \$ 5,771.00 | \$ 61.00 | \$ 31,070.00 | \$ 2,134.00 | | \$ 33,204.00 |
| December Online | \$ 62,081.17 | | | \$ 62,081.17 | | | \$ 62,081.17 |
| 2023 Totals | \$ 252,095.32 | \$ 51,958.00 | \$ 6,413.78 | \$ 310,467.90 | \$ 18,640.97 | | \$ 329,108.87 |
| 2022 Totals | \$ 204,695.84 | \$ 47,121.00 | \$ 1,886.79 | \$ 253,703.63 | \$ 60,253.85 | | \$ 313,957.48 |
| 2021 Totals | \$ 216,910.49 | \$ 35,686.00 | \$ 10,304.31 | \$ 262,900.80 | \$ 112,040.04 | | \$ 374,940.84 |
| 2020 Totals | \$ 178,476.00 | \$ 39,387.00 | \$ 32,496.91 | \$ 250,359.91 | \$ 57,606.50 | | \$ 307,966.41 |
| 2019 Totals | \$ 178,310.66 | \$ 57,578.00 | \$ 4,843.83 | \$ 240,732.49 | \$ 165,067.88 | | \$ 405,800.37 |
| 2018 Totals | \$ 200,956.51 | \$ 56,603.50 | \$ 3,641.96 | \$ 261,201.97 | \$ 26,730.56 | | \$ 287,932.53 |

FACILITY USAGE

| Table 2. Facilities Usage | | | | | | | | | | | | | |
|---|-------------|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|
| | January | February | March | April | May | June | July | August | September | October | November | December | Total |
| 2023: | | | | | | | | | | | | | |
| AA - Men (All Are Welcome) | \$ 210.00 | \$ 210.00 | \$ 200.00 | \$ 210.00 | \$ 200.00 | \$ 200.00 | \$ 405.00 | \$ 50.00 | | \$ 405.00 | | | \$ 670.00 |
| AA - Tuesday | \$ 405.00 | \$ 405.00 | | \$ 405.00 | \$ 200.00 | | \$ 405.00 | | \$ 100.00 | | | | \$ 1,620.00 |
| AA - Wed (Gateway) | | | | | \$ 200.00 | | | | | | | | \$ 300.00 |
| AA - 12 Step Players | | | | | | | | | | | | | \$ - |
| Christian Church Cap Area | \$ 1,050.00 | \$ 1,950.00 | \$ 3,000.00 | \$ 3,000.00 | \$ 1,500.00 | \$ 3,000.00 | \$ 3,000.00 | \$ 1,500.00 | \$ 1,500.00 | \$ 3,000.00 | \$ 3,000.00 | \$ 3,000.00 | \$ 18,000.00 |
| Bishop Baraga Society | | | | | | | | | | | | | \$ - |
| Down Syndrome Network | | | | | \$ 165.00 | \$ 55.00 | | | \$ 110.00 | | \$ 55.00 | \$ 55.00 | \$ 440.00 |
| Germaniards | \$ 341.00 | \$ 341.00 | | \$ 341.00 | | \$ 341.00 | | | | \$ 341.00 | \$ 341.00 | \$ 341.00 | \$ 1,705.00 |
| GJM Scouts | | | | | | \$ 250.00 | | | \$ 150.00 | | | | \$ 400.00 |
| Good News Evangelical Church (GNEC - Rwandan) | | \$ 125.00 | | | | | | | | | | | \$ 125.00 |
| Hearing Table | | | | | | | | | | | \$ 75.00 | | |
| Heritage Choral | \$ 2,000.00 | | | | | | | | | | | | \$ 2,000.00 |
| Jazz Academy of Music | | | | | \$ 400.00 | \$ 2,000.00 | | | | | \$ 700.00 | \$ 700.00 | \$ 3,100.00 |
| Keosauqua Boat Camp | | | | | | | | \$ 400.00 | | | | | \$ 400.00 |
| Kenia Chadasha | \$ 1,600.00 | | | | | | | | | | | | \$ 1,600.00 |
| Meak on Wheels | | | | | | | | | | | | | \$ 100.00 |
| Memorial Service | \$ 420.00 | | | | | | | | \$ 420.00 | | | | \$ 840.00 |
| National Capital Orchid Soc. | \$ 4,425.00 | \$ 65.00 | | | | | | | | | \$ 200.00 | | \$ 4,690.00 |
| Nedechizez | | | | | | | | | | | | | \$ - |
| NCC Connections | | | | | | | | | | | | | \$ - |
| NCC Village | | \$ 825.00 | | | | | | | | | | | \$ 825.00 |
| Isis Huazo (May Wding) | \$ 350.00 | | \$ 375.00 | | | | | | | | | | \$ 725.00 |
| Shirat Hanefesh | \$ 1,400.00 | \$ 1,400.00 | \$ 700.00 | \$ 700.00 | \$ 700.00 | \$ 700.00 | \$ 700.00 | \$ 350.00 | \$ 350.00 | \$ 700.00 | \$ 350.00 | \$ 350.00 | \$ 7,000.00 |
| Soccer Shots | | | | | | | | | | | | | \$ - |
| Pedal Heads Bike Corps | \$ 4,025.00 | | | | | | | | | | | | \$ 4,025.00 |
| Viola de Gamba Society | | | | | \$ 193.00 | | | | | | | | \$ 193.00 |
| GARY O Connor (WUMO) | \$ 75.00 | | \$ 125.00 | | | | | | | | \$ 100.00 | \$ 100.00 | \$ 300.00 |
| Wash. Conservy of Music | | \$ 500.00 | | | | \$ 500.00 | | | | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 1,500.00 |
| Erin Chaney (AA event) | \$ 150.00 | | | | | | | | | | | | \$ 150.00 |
| Samantha Schilling | | \$ 125.00 | | | | | | | | | | | \$ 125.00 |
| Strathmore Hall Foundation | | | | | | | | | | | | 450 | |
| Drama Lady Theatre Group | \$ 250.00 | | | | | | | | | | | | \$ 250.00 |
| Trisa Cox (DLTG) | \$ 75.00 | | | | | | | | | | | | \$ 75.00 |
| Christopher Bohince | | | | | | | | | | | | 275 | \$ 275.00 |
| Totals | \$ 8,751.00 | \$ 10,040.00 | \$ 2,975.00 | \$ 5,256.00 | \$ 3,165.00 | \$ 3,448.00 | \$ 4,696.00 | \$ 1,550.00 | \$ 1,270.00 | \$ 2,165.00 | \$ 2,871.00 | \$ 5,771.00 | \$ 51,958.00 |
| 2022: | \$ 6,000.00 | \$ 1,650.00 | \$ 2,510.00 | \$ 1,760.00 | \$ 2,950.00 | \$ 5,430.00 | \$ 3,636.00 | \$ 1,550.00 | \$ 2,885.00 | \$ 5,714.00 | \$ 3,021.00 | \$ 10,015.00 | \$ 47,121.00 |
| 2021: | | | | | | | | | | | | | \$ 35,686.00 |
| 2020: | | | | | | | | | | | | | \$ 39,387.00 |

| DMF Donations | | | | | | | | | |
|---------------|-------------|-------------|-------------|--------------|-------------|----------------|----------|-----------|--------------|
| 2023 | Wk Comp | Easter | Pentecost | Thanksgiving | Christmas | Reconciliation | DMF Spec | Outreach | Totals |
| January | | | | | | | | | \$ - |
| February | \$ 700.00 | | | | | | | | \$ 700.00 |
| March | \$ 200.00 | | | | | | | \$ 20.00 | \$ 220.00 |
| April | | \$ 1,646.00 | | | | | | \$ 458.78 | \$ 2,104.78 |
| May | | | \$ 1,875.00 | | | | | | \$ 1,875.00 |
| June | \$ 400.00 | | | | | | | \$ 348.00 | \$ 748.00 |
| July | | | | | | | | | \$ - |
| August | \$ 200.00 | | | | | | | | \$ 200.00 |
| September | | | | | | \$ 1,100.00 | | | \$ 1,100.00 |
| October | \$ 200.00 | | | \$ 1,000.00 | \$ 1,000.00 | \$ 680.00 | | | \$ 2,880.00 |
| November | \$ 200.00 | | | \$ 703.00 | \$ 55.00 | \$ 200.00 | | | \$ 1,158.00 |
| December | \$ 200.00 | | | | \$ 1,361.00 | | | \$ 23.00 | \$ 1,584.00 |
| | | | | | | | | | \$ - |
| Totals | \$ 2,100.00 | \$ 1,646.00 | \$ 1,875.00 | \$ 1,703.00 | \$ 2,416.00 | \$ 1,980.00 | \$ - | | \$ 11,720.00 |

TREASURER'S REPORT
2024 APPROVED PROVISIONAL BUDGET

| | Budget 2023 | Actuals 1/1/2023-6/30/2023 | Proposed Budget 2024 |
|---|---------------|----------------------------|----------------------|
| INCOME | | | |
| Dividends from investments | | | |
| General Fund Income | | \$91,735.00 | |
| Interest Income | | | |
| Other Income | | 2,326.27 | |
| Facility Use Income | | 33,635.00 | |
| TOTAL INCOME | | 127,696.27 | |
| ADMINISTRATIVE MINISTRIES | | | |
| Church Office | | | |
| COMMUNITY INFORMATION/Publicity | 1,200 | 200 | 1,200 |
| COPIER COSTS (Lease & supplies) | 4,200 | 2,953 | 4,620 |
| INTERNET - Website, Realm, Comcast Internet | 6,000 | 3,711 | 7,500 |
| OFFICE EXPENSES | 1,000 | 598 | 1,200 |
| POSTAGE-ENVELOPES | 700 | 412 | 700 |
| SECRETARY - SALARY | 20,000 | 2,083 | 25,400 |
| SECRETARY- Medicare | 305 | 30 | 368 |
| SECRETARY-Social Security | 1,302 | 129 | 1,575 |
| STEWARDSHIP MATERIALS | 50 | | 50 |
| Sub-Total Church Office | 34,757 | 10,116 | 42,613 |
| NC4 Payroll | | | |
| BANKING FEES/EXPENSES | 450 | 229 | 450 |
| MISCELLANEOUS - STAFF | 1,200 | | 1,200 |
| PAYROLL SERVICES | 660 | 338 | 660 |
| WORKER'S COMPENSATION | 1,700 | 1,293 | 1,700 |
| Sub-Total NC4 Payroll | 4,010 | 1,860 | 4,010 |
| | | | |

| | | | |
|---|----------------|--------------------------|----------------|
| Facilities | | | |
| BUILDING/BOILER INSURANCE | 11,000 | 5,999 | 12,000 |
| CUSTODIAN - Salary (20 hours) based on 3 mo. | 15,587 | 8,554 | 3,959 |
| CUSTODIAN - Medicare | 248 | 135 | 58 |
| CUSTODIAN - Social Security | 1,059 | 577 | 246 |
| CUSTODIAN - BENEFIT | 1,500 | 750 | 375 |
| *PROJECT MANAGER | 25,000 | 869 | 25,000 |
| GROUNDS -(Snow Removal, | 10,000 | 2,625 | 10,000 |
| MAINTENANCE & REPAIRS (Inc. | 20,000 | 12,200 | 20,000 |
| CUSTODIAL EXPENSES | 7,000 | 1,160 | 7,000 |
| SERVICE CONTRACTS (incl. elevator,& boiler) | 12,800 | 5,521 | 12,800 |
| SOLID WASTE & WATER | 3,200 | | 3,600 |
| UTIL.-ELECTRICITY | 10,000 | 5,212 | 10,000 |
| UTIL-GAS | 13,908 | 6,954 | 12,996 |
| UTIL-TELEPHONE | 1,800 | now service contracts | 0 |
| UTIL-WATER | 2,300 | 1,190 | 3,000 |
| Sub-Total Facilities | 135,402 | 51,746 | 121,034 |
| | | | |
| TOTAL ADMINISTRATIVE | 152,138 | 63,722 | 167,657 |

| | | | |
|--|--------------|------------|--------------|
| FAMILY LIFE MINISTRIES | | | |
| Faith Formation (inc. | | | |
| MATERIALS & SUPPLIES | 250 | 160 | 500 |
| CAMPS/CONFERENCE/RETREAT SCHOLARSHIPS | 500 | | 500 |
| NURSERY ATTENDANT | 2,000 | 150 | 2,000 |
| Sub-Total Faith Formation | 2,750 | 310 | 3,000 |
| Hospitality & Evangelism | | | |

| | | | |
|---|----------------|---------------|---------------|
| CHURCH/COMMUNITY/ SPEAKER | 1,000 | 1,007 | 1,700 |
| COFFEE HOUR SUPPLIES | 1,000 | | 500 |
| TRANSPORTATION - Cab/Lyft | 250 | | 150 |
| Sub-Total Hospitality & | 2,250 | 1,007 | 2,350 |
| Outreach & Service | | | |
| DISCIPLES MISSION FUND | 500 | | 500 |
| DIS. CTR. FOR PUBLIC | 500 | | 500 |
| POOR PEOPLE'S CAMPAIGN | 500 | | 500 |
| OFF. OF THE GENERAL MIN. & | 500 | | 500 |
| Sub-total Outreach & Service | 2,000 | | 2,000 |
| TOTAL FAMILY LIFE MINISTRIES | 7,000 | 1,317 | 7,350 |
| | | | |
| PASTORAL MINISTRIES | | | |
| Pastoral Services | | | |
| DISCRETIONARY ASSISTANCE | 500 | 260 | 500 |
| GRIEF MINISTRIES | 250 | | 100 |
| GUEST MINISTERS | 750 | 150 | 1,000 |
| **based on 3 months | | | |
| **SR. MIN. - 403b | 3,750 | 1,875 | 938 |
| **SR. MIN.- AUTO | 200 | | 100 |
| **SR. MIN.-CONF, MTGS, ASSEMBLY | 750 | 474 | 50 |
| **SR. MIN.-CONTINUING ED | 200 | | 50 |
| **SR. MIN.- HEALTH CARE | 2,544 | 752 | 633 |
| **SR.MIN.-HOUSING ALLOWANCE | 19,200 | 9,600 | 6,000 |
| **SR. MIN. - PENSION | 11,510 | 5,755 | 2,924 |
| **SR. MIN. - PROFESSIONAL EXP | 150 | 2 | 25 |
| **SR. MIN.-SALARY | 63,018 | 31,409 | 14,884 |
| Sub-Total Pastoral Services | 102,822 | 50,277 | 27,204 |
| | | | |
| Worship & Arts | | | |
| ADULT CHOIR MUSIC & SUPPLIES | 250 | 336 | 250 |

| | | | |
|-------------------------------------|----------------|----------------|----------------|
| ADULT CHOIR DIR.-SALARY | 21,365 | 10,683 | 21,707 |
| ADULT CHOIR DIR.-MEDICARE | 310 | 160 | 315 |
| ADULT CHOIR DIR.-SOCIAL | 1,325 | 685 | 1,346 |
| ENSEMBLE MUSIC & SUPPLIES | 150 | 43 | 0 |
| SEASONAL DECORATIONS | 300 | 290 | 400 |
| INSTRUMENT TUNINGS, | 1,250 | 175 | 1,250 |
| INSTRUMENTALISTS-SOLOISTS | 4,000 | 2,845 | 2,500 |
| PIANIST/ORGANIST-SALARY | 17,805 | 8,903 | 18,090 |
| PIANIST/ORGANIST-MEDICARE | 258 | 129 | 262 |
| PIANIST/ORGANIST-SOCIAL SECURITY | 1,104 | 552 | 1,122 |
| WORSHIP RESOURCES & | 1,000 | 806 | 1,500 |
| Sub-Total Worship & Arts | 49,117 | 25,607 | 48,742 |
| TOTAL PASTORAL MINISTRIES | 151,939 | 75,884 | 75,946 |
| TOTAL OPERATIONAL BUDGET | 334,193 | 140,923 | 250,953 |

*PROJECT MANAGER position will be an "on-call" position, paid hourly @ \$49/hr w/a cap of \$25,000 for the year.; no taxes, no benefits

DESIGNATED FUNDS

NORTH CHEVY CHASE CHRISTIAN CHURCH

Undesignated Assets Available as of December 31, 2023

| | |
|-------------------------|--------------|
| TRUIST CHECKING ACCOUNT | \$70,308.75 |
| TRUIST INVESTMENTS | \$389,007.90 |
| TOTAL | \$459,316.65 |

DESIGNATED FUNDS BALANCE

A designated fund can only be spent for its express purpose and cannot be used to meet general budget expenses.

| | |
|---|---------------------|
| BETHESDA CHRISTIAN CHURCH FUND | \$0.00 |
| CAPITAL IMPROVEMENT DONATION | \$20,596.82 |
| HYATT TRUST | \$540.60 |
| JOHN COLLINS LANDSCAPING | \$4,924.72 |
| JOHN COLLINS MUSIC FUND | \$3,325.22 |
| MEMORIALS | \$13,545.73 |
| MINISTER'S DISCRETIONARY FUND | \$220.00 |
| PATRONS OF THE ARTS | \$672.00 |
| PERMANENT ENDOWMENT FUND Contribution | 500.00 |
| PERMANENT ENDOWMENT FUND INCOME * | \$36,014.88 |
| BRIG GEN MCGEE SCHOLARSHIP FUND | -\$554.81 |
| TOTAL DESIGNATED FUNDS | \$79,785.16 |
| TOTAL "UNDESIGNATED" MONEY AVAILABLE | \$379,531.49 |

*PEF Balance:

| | |
|----------------------|------------|
| Capital Improvements | 15,780.00 |
| New Ministries | \$4,539.97 |
| Outreach | 15,694.91 |
| CCCA | 0.00 |

PERMANENT ENDOWMENT FUND TRUSTEES

The PEF Trustees met in February 2023 to finalize its proposal to the Board to increase the annual Fund withdrawal from “up to 4 percent” to “up to 5 percent” and to change the allocations to 40% for current and future capital needs, 5% for new ministries, 50% for outreach, and 5% to help support the Regional Office. These recommendations were approved by the Board in April. The PEF brochure was also revised to reflect the new policies and to emphasize the importance of “legacy.” The Trustees hosted a luncheon on May 7 to recognize Legacy Circle members and to formally announce the renaming of the Legacy Circle to the Charles E. McGee Legacy Circle. Rev. Randy Johnson, Vice-President Southeast Zone, Christian Church Foundation, delivered remarks and several Legacy Circle members offered thoughts on why they included North Chevy Chase Christian Church in their estate plans.

In 2023, the Church received a distribution of \$40,204 from the PEF. As in 2022, funds not designated for Outreach, New Ministries, or support for the Regional Office went to repairs and addressing other building issues. Income from investments and contributions totaled \$31,644. As of December 31, 2023, the value of the NC4 Permanent Endowment Fund stood at \$894,162 compared to a starting value of \$822,733.48 on January 1, 2023.

Respectfully submitted,

Sally Coberly, Chair

Permanent Endowment Fund Trustees

Members:

Anne-Marie Crawford

Cheryl Parsons

Rev. Robert Perry

Robert Solomon

NOMINATION SLATE for 2024

Nominating Committee: Wilsonia Cherry, Anne-Marie Crawford, Dot Harper, Cheryl Parsons, Laird Thomason

Board Nominees for Term 2024-2025

| | |
|------------------------|---|
| Moderator | Andrea Sherman |
| Vice-Moderator | Wilsonia Cherry* |
| Clerk | Cheryl Parsons |
| Treasurer | Nancy Solomon* |
| Ass't Treasurer | Anne-Marie Crawford* |
| Financial Secretary | Richard Sherman |
| Ass't Fin. Secretaries | Mary Rice, Yvonne McGee |
| Mbr at Large | Devi Rambarran, Rachel Solomon (term ending 2024) |

NEW TERMS

Church Trustee term ending 2025

Jewel Barlow, Nancy Longo

Elders term ending 2025

Sarah Casseday

Betty Shelton

CONTINUING IN OFFICE

Church Trustees term ending 2024

Ann McClure, Dwight Brock

Elders term ending 2024

Yvonne McGee

Lydia Oladapo

Anne-Marie Crawford

Dot Harper

Jerry Rice

Laird Thomason

Richard Sherman

Joseph Oladapo

PEF Trustees

Term ending 2024

Sally Coberly

Term ending 2025

Robert Perry

Cheryl Parsons

Term ending 2026

Anne-Marie Crawford

Robert Solomon

Worship & Arts Ministries

We begin 2023 continuing to wear masks in-person knowing that we were not yet quite finished with Covid, and our worship continued to be offered via Zoom to those who could not be present in worship. We also continued to post (as possible) our videos on YouTube. Yvonne McGee continues to be our A/V coordinator, managing the sound and video recording of worship each Sunday. Joining her on the A/V team are Devi Rambarran, Lydia and Joseph Oladapo and Andrea Sherman. We are blessed by our Choir offering its gifts of music under the direction of Christine Schadeberg with Glenn Pearson as pianist/organist; our Vocal & Instrumental Ensembles – Rev. Tatham, Sally Coberly, Richard Sherman, and Bob Solomon; and our Jazz Trio – Dan Longo (sax), Jon Nazdin (bass), and Glenn on piano.

In **January** our worship took us from the celebration of Epiphany through a reflection on being “Blessed” On January 22, we celebrated the NC4 Leadership coming on board for the year.

February’s worship saw us back to a “masks optional” status. Worship was reflective of Black History month as we lifted up the spirituals in worship, and we once again enjoyed our Jazz Trio as a part of our pre-Ash Wednesday “Mardi Gras” Worship & fellowship. A Taizé-style worship was again offered on the 1st Sunday in Lent.

March-April moved us through Lent to our Holy Week services: Palm Sunday with a processional of Palms; Maundy Thursday “Service of Darkness” again hosted by our Elders; and concluding with our Easter Sunday Worship followed by our annual Easter Egg Hunt.

The first Sunday of **May**, our guest preacher was the Rev. Randy Johnson, Vice President, SW Zone for the Christian Church Foundation, who was here to help us lift up and celebrate our Permanent Endowment Fund Legacy Circle which was renamed the “Brig. Gen. Charles E. McGee Legacy Circle. On May 28, we celebrated Pentecost with balloons by Agnew Bikie and our annual Pentecost group picture!



June’s worship took on the theme “Glimpses of the Kin-dom”

July and August brought us to a “Quest.” As folks did their summer traveling, in worship, we explored, with passport journal in hand, those “soul-widening” experiences we have in the journeys of our lives, sharing some of our meaningful adventures with one another.

September saw us start the season with our annual Fall Kick-Off Sunday including our jazz Trio. Throughout the month we celebrated the “Tables” of our work and worship: The Table of Hospitality, Love and Peace.

With fall in full swing, **October 1**, World Communion Sunday, was also the day that we honored the Rev. Dr. Laird Thomason as a Minister Emeritus of NC4. Supporting Laird on this special Sunday was his family: wife, Evelyn, son Drew; son, Jon and his wife, Kristen and granddaughter Mia.



We ended the month with our Fall Festival with chili and lots of food and fun.

As we drew the year to a close, **November and December**, were overflowing with the beauty of music as the Choir, with special guests musicians, presented Fauré’s *Requiem* in worship on All Saints’ Sunday and we celebrated our giving in the culmination of our



Stewardship campaign, and filled our stomachs in feasting on Thanksgiving Sunday, November 19.

Our **Advent/Christmas** theme was “Angels Among Us” and each week we listened to one another as we shared the stories of “Angels Among Us” in our lives. Our Celtic Christmas Eve services, 11am and 7pm, again brought us together in celebration of this holiest of nights, with carols and candlelight and communion and special music brought to us by our guest musician, Jody Marshall on hammered dulcimer.

Although our average worship attendance only runs at about 37 (in-person and Zoom), worship continues to be at the heart of what we do together here are NC4, and we are grateful for the MANY hearts and hands that serve as Worship Leaders, Choir, Elders and AV folks and so many others that prepare the way for the Spirit to be present with us as we worship.